The 24th annual Australia & New Zealand Education Law Association (ANZELA) Conference will be held this year from Monday 28 to Wednesday 30 September inclusive in Australia’s new world city, Brisbane. We are pleased to welcome conference delegates to the Sunshine State and offer a thought provoking and engaging programme.

The annual conference is a wonderful opportunity to engage with leaders in the field of education law and renew friendships and professional relationships with people from across sectors who share our common interest in education law. It is also a chance for some to engage with the area of education law for the first time, to establish good professional networks, to participate in a stimulating professional programme and to enjoy the company of like-minded professionals.

The conference theme this year is: “Through the looking glass: Implications of changes in Education Law”.

The conference aims to hold a mirror to recent changes in education Law to examine the extent to which the changes have created genuine reform or jabberwocky; the extent to which they have taken education forward or backwards; and the implications for those at the educational workplace who need to make sense of these changes.

We have a range of eminent keynote speakers and presenters who will address a diversity of topics around the theme and vision of the conference by looking at recent changes in education law at state, national and international levels and provide a focus for stimulating, informative debate and discussion for participants. Our speakers hail from across Australia, New Zealand and other countries and have prepared quality of papers and presentations covering a range of topic areas such as: risk management, work health and safety, child protection, parents and student rights, constitutional law, managing change in schools, disability standards and reasonable adjustments, equality and religious diversity, privacy, students’ online behaviour, complaints and grievance management and resolution, teacher competence, building governance capacity and the cyber environment ... to name just a few!

A highlight of Day 1 will be the Dr Ann Shorten Memorial Address. I am also delighted that on Tuesday morning we shall have a panel discussion on Women and Girls as Students and Teachers – What have been the challenges? What has been achieved? What remains? We have invited a panel of women from diverse backgrounds who are well qualified to engage with this topic.

ANZELA conferences have an excellent reputation for social functions in interesting venues and 2015 is no exception. The Conference Opening Event will be held in the Drawing Room, Old Government House, QUT Precinct, George Street Brisbane which is close by the Queensland Parliament. The Conference dinner will be held at the Summit restaurant Mt Coot-tha overlooking the city.

I would formally like to record my sincere thanks to the other members of the Queensland Conference Organising Committee, particularly Lisa Walker, Andrew Knott, Kathy Sawtell, Elizabeth Dickson, Joy Cumming, John O’Brien, Lisa Oldham, Annie Smeaton and Ross McSwan. A very special thanks to Office Logistics who have worked with us every step of the way through conference planning and will be present at the conference ensuring that all the needs of conference delegates are being served. In particular, I thank Donna Bennet, Robyn Pell, Stephanie Hodgson and Janelle Carleton for their highly professional support and attention to detail.

The Committee and I look forward to welcoming you to Brisbane the River City and the 24th Annual ANZELA Conference.

Best wishes for an enjoyable and rewarding conference

Mike Wilkinson
Conference Convenor
Chair – 2015 National Conference Organising Committee

About ANZELA
Australia & New Zealand Education Law Association Ltd (ANZELA) was established in 1991. Its aims are to promote the study and discussion of law relating to education, and to advance knowledge and research about the law in education at all levels.
On the afternoon of the first day of the Conference, Monday 28 September, the Tertiary Forum will be held at Queensland University of Technology (QUT). Dr Elizabeth Dickson, Dr Sally Varnham and Mr John O’Brien will co-facilitate this forum which has been a very successful feature of recent national conferences. It is an integral part of the conference and the recent debate around Higher education in Australia has set the scene for this forum. It is a great opportunity for those closely connected with the tertiary sector to engage in a tailored discussion of

Who Will Attend
This conference will interest lawyers, academics, teachers and school principals, unions, advocates, community organisations, education practitioners and tertiary students interested in education and the law.

Venue and Location
Stamford Plaza Brisbane is one of the city’s most prestigious and recognisable landmarks nestled between the banks of the Brisbane River and the Botanic Gardens. Renowned for its warm, European-style decor and exceptional service, Stamford Plaza Brisbane caters to both the corporate client and leisure traveller.

Warm and luxurious, the hotel is the epitome of fine taste and classic style, where guests can immerse and relax in the elegant boutique surrounds while soaking up the idyllic river atmosphere.

For further information about Brisbane and its many attractions we recommend the following website:

www.visitbrisbane.com.au

About the Conference
The Conference is held annually and significantly assists ANZELA in furthering its objective which is ‘to promote and encourage the research, study, discussion writing and/or dissemination of information about issues on laws relating to education’. The theme for this year’s conference is ‘Through the Looking Glass: Implications of Changes in Education Law’.
## Conference Program

(Subject to change without notice - Please see www.anzela.edu.au for current version)

### Monday 28 September 2015

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>12:30pm -</td>
<td>Registration Desk Open</td>
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<tr>
<td>3.30pm</td>
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<tr>
<td>2:00pm -</td>
<td><strong>ANZELA Tertiary Forum</strong>    - Dr Elizabeth Dickson</td>
<td>QUT Gardens Point Campus Law</td>
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<tr>
<td>4:00pm</td>
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<td>School Building C, 405</td>
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<tr>
<td>4:15pm -</td>
<td><strong>Annual General Meeting</strong></td>
<td>QUT Gardens Point Campus Law</td>
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<td>4:30pm</td>
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<td>School</td>
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<tr>
<td>5:30pm</td>
<td>Registration Desk Open at Old Government House</td>
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<tr>
<td>6:00pm -</td>
<td><strong>Conference Opening Event</strong></td>
<td><strong>- Welcome to Country</strong></td>
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<tr>
<td>9:00pm</td>
<td>Food and Beverage Service commences at 6:00 pm</td>
<td><strong>- Civic Welcome</strong></td>
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<td><strong>- National President</strong></td>
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<td><strong>- Conference Convenor</strong></td>
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<td></td>
<td></td>
<td>Maroochy Bamba</td>
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<td></td>
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<td>Councilor Peter Matic</td>
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<td></td>
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<td>Katharine O’Donnell</td>
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<td>Mike Wilkinson</td>
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### Tuesday 29 September 2015

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Location</th>
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<tbody>
<tr>
<td>8:00am</td>
<td>Registration Desk Open</td>
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<tr>
<td>8:45am</td>
<td>Conference Welcome</td>
<td><strong>Cantabile Choir</strong></td>
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<tr>
<td>9:00am -</td>
<td><strong>Keynote Address</strong></td>
<td>Dr Ann Shorten Memorial Address - TBC</td>
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<tr>
<td>10:00am</td>
<td>Morning Tea</td>
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<tr>
<td>10:40am -</td>
<td><strong>Panel Discussion</strong></td>
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<tr>
<td>11:35am</td>
<td>Women and Girls as Students and Teachers – What have been the challenges?</td>
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<td>What has been achieved? What remains?</td>
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<tr>
<td>ROOM:</td>
<td>GRAND BALLROOM</td>
<td>RIVER ROOM</td>
</tr>
<tr>
<td>11:40am -</td>
<td><strong>Concurrent Session Two</strong></td>
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<tr>
<td>12:30pm</td>
<td><em>Chair: Jennifer Rockley</em> A mock conciliation conference in the occupational registration division of the ANZ Civil and Administrative Tribunal</td>
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<td>Rachel Drew, Andrew Knott, Edmund Burke &amp; Helen Maguire</td>
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<tr>
<td>12:40pm</td>
<td>Lunch</td>
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<tr>
<td>1:30pm -</td>
<td><strong>Concurrent Session Three</strong></td>
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<tr>
<td>2:10pm</td>
<td><em>Chair: Kathy Sawtell</em> “Beware the (Off Campus) Jabberwock”: Taking students off campus in a world of real and imagined dangers</td>
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<td>Jason Newman</td>
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<tr>
<td>3:05pm</td>
<td>Afternoon Tea</td>
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<tr>
<td>3:05pm</td>
<td><strong>Book Launch</strong></td>
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</tbody>
</table>
Concurrent Session Five
3:35pm - 4:20pm

11 Chair: Joy Cumming
Detecting the Wolf in Sheep's Clothing
Gaeline Phipps & Katie Laidlaw

12 Chair: Lisa Oldham
Guarding against the bites of sharks: Insights from education stakeholders on cyberlaw knowledge for teachers
Lucy York

13 Chair: Lisa Walker
Managing Significant Change in Schools from an Organisational Development and Industrial Relations Perspective - Two Approaches at Odds?
Blake Redding & Joshua Shingles

6:15pm Bus departs from Stamford front entrance

7:00pm - 10:30pm Conference Dinner ANZELA Awards Summit Restaurant Mt Coot-tha

Wednesday 30 September 2015

8:00am - 4:00pm Registration Desk Open

8:45am Welcome for Day, New Zealand 2016 Conference presentation

9:00am - Keynote Address
Prof Greg Craven
The Federal Balance and Education: Riding the See Saw

10:00am Morning Tea

Concurrent Session Six
10:20am - 11:15am

14 Chair: Ross McSwan
Anatomy of an Investigation: An interactive scenario-based workshop on how to manage both staff and student disciplinary issues
Virginia Goldblatt & David Patten

15 Chair: Mike Wilkinson
Outcomes and Recommendations: The Victorian Parliamentary Inquiry and Royal Commission into Institutional Child Sexual Abuse
Chris Morey

16 Chair: John O’Brien
The legal life of schools: Emerging ideas on school organisations and their legal environments
Allison Trimble

Concurrent Session Seven
11:20am - 12:15pm

17 Chair: Mike Wilkinson
Through the Looking Glass: Reflection on the Over-Legalization of Education Law in Pursuit of a Standard of Care
Charles Russo & Kim Teh

18 Chair: Lisa Walker
Staff Management Skills for First Line Supervisors
Ross McSwan

19 Chair: Jennifer Racket
The challenges faced by schools in complying with a complex matrix of ever changing laws, regulations and regulatory guidance
David Griffiths

12:20pm Lunch

Concurrent Session Eight
1:20pm - 2:05pm

20 Chair: Ross McSwan
Creating a Culture of Safety in Schools - Safeguarding Children beyond Legislative Compliance
Cathy Lovell & Clare Morrissey

21 Chair: Kathy Sawtell
Hot HR Issues in the Education Sector
Jane Seymour

22 Chair: Elizabeth Dickson
The Status of State Aid to Religious Schools in Australia and the US: An Update
Keith Thompson, Charlie Russo & Suzanne Eckes

Concurrent Session Nine
2:10pm - 2:55pm

23 Chair: Lisa Walker
What is the role of School and of individual educators to monitor student online behaviour?
Dan Brush

24 Chair: Andrew Knott
Walking Backwards into the Future: A commentary of indigenous education in secondary schools with particular reference to Maori and Pasifika peoples
Bill Anderson & Andrew Barron

2:55pm - 3:25pm Close of Conference
Professor Greg Craven, lawyer and academic, commenced as Vice-Chancellor of Australian Catholic University (ACU) in February 2008.

An expert in public law, Professor Craven has published numerous journal articles and four books, including Conversations with the Constitution (University of New South Wales Press, 2004). A regular contributor to public debate, he is a columnist for The Australian and The Catholic Leader.

Professor Craven is a member of the Higher Education Standards Panel, Chair of the Teacher Education Ministerial Advisory Group (TEMAG), Vice-President of the Australian Higher Education Industrial Association (AHEIA) Executive Committee, a member of the National Catholic Education Commission (NCEC) and of the Truth, Justice and Healing Council.

Professor Craven is a member of Universities Australia (UA) and Chair of the Standing Group on Quality and Regulation. UA is the peak body representing Australian universities. Professor Craven has is also a member of the Expert Advisory Panel for the White Paper on the Reform of the Federation.

Prior to his appointment at ACU, Professor Craven served as Deputy Vice-Chancellor (Strategy & Planning) at Curtin University of Technology in Western Australia, where he also held the position of Professor of Government and Constitutional Law, having previously served as Executive Director of the John Curtin Institute of Public Policy. He was also a member of the Tertiary Education Quality and Standards Agency (TEQSA) Advisory Council.

Professor Craven was Foundation Dean and Professor of Law at the University of Notre Dame Australia, and Reader in Law at the University of Melbourne. He also served as Crown Counsel to the Victorian Government from 1992-95.

To become a member of ANZELA

Non-members can join ANZELA when registering and will be eligible for member rates. Please access a membership application form from www.anzela.edu.au or by contacting the Conference Secretariat, and submit your completed application with your registration form.

Benefits of membership include seminars on education-law topics, subscription to the International Journal of Law and Education, and the ANZELA Reporter, both published twice a year and a special member’s fee for the annual conference. See www.anzela.edu.au for further information or contact the secretariat - anzela@officelogistics.com.au

ANZELA Tertiary Forum

Law and the Tertiary Sector: A forum for discussion of hot topics

Venue: Law Building C, Level 4 Room 05, QUT Precinct, George Street, Brisbane QLD 4000

Time: Monday 28 September 2015 2 - 4pm

“Higher education through the looking glass”: a number of presenters will discuss their research relating to legal issues in the tertiary sector. Topics may include:

- Current tertiary regulation in Australia versus proposed reforms - which is “jabberwocky”?
- The world beyond our mirror - international tertiary education law issues.
- Turning pawns into Queens (or Kings) - responsibility of higher education providers to their students.

Those intending to participate in the Tertiary Forum should indicate this on their official conference registration form. Closer to the date of the Forum a final list of speakers and their topics will be emailed to registered participants.
Conference Opening Event  

Monday 28 September 2015  

Venue: Drawing Room, Old Government House  
QUT Precinct, George Street  
Brisbane  QLD  4000  

Time: 6:00pm – 9:00pm  

Drinks and substantial canapés will be served from 6pm in the Drawing Room of Old Government House.  

Old Government House is one of Queensland’s most significant heritage buildings. Completed in 1862, it was a viceregal residence until 1910 and later housed the University of Queensland and the National Trust of Queensland.  

In June 2009, after a $15 million restoration, the House was reopened to the public by Anna Bligh, Premier of Queensland, as a key part of Queensland’s 150th anniversary celebrations. Interpretative displays tell the story of the House and of those who lived and worked there. Exhibited in the upstairs bedrooms is the work of renowned Australian artist, William Robinson three times winner of the Archibald Prize.  

We encourage all conference delegates and accompanying family and friends to attend the conference Opening Event to join together to catch up and re-acquaint. Tickets are included for full-time delegates.  

If you wish to attend the Opening Event, please indicate this on the registration form.  

If you would like to bring a guest, additional tickets are AUD$80 inc GST. Please register your guest on the registration form.

Conference Dinner  

Tuesday 29 September 2015  

Venue: Summit Restaurant, Brisbane Lookout  
1012 Sir Samuel Griffith Drive  
Mt Coot-tha  QLD  4066  

Time: 7:00pm – 10:30pm  

The conference dinner will be held at The Summit, Mt Coot-tha – the gemstone of Brisbane Lookout. The Summit is an award-winning spot perfect for whiling away the hours, noshing on a superb menu highlighting Queensland delicacies assembled by leading chefs with a view of the Brisbane city.  

Registration includes a return bus trip from the city (departing at 6.15pm from the Stamford).  

If you wish to make your own way there, you can catch a 20 minute cab ride.  

Please indicate on the registration form if you wish to attend the Conference dinner.  

Tickets are included for full-time delegates and if you would like to bring a guest, additional tickets are AUD$125 inc GST. Please register your guest on the registration form.
Online registration from all participants (including all speakers) is essential.

Early Bird Registration is available until Friday 7 August 2015.

Full registration includes participation in:
- Attendance at all conference sessions
- Conference Opening Event – Mon 28 September
- Conference Dinner – Tuesday 29 September
- Daily catering Tuesday & Wednesday
- Conference proceedings and satchel

Day Registrations include:
- Conference sessions and catering on one day
- Conference proceedings and satchel

**Registration Fees** (All prices are quoted in Australian Dollars (AUD$) and include GST).

<table>
<thead>
<tr>
<th>Registration Type</th>
<th>ANZELA Member</th>
<th>Non-Member</th>
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<tr>
<td>Earlybird Full Registration (up to 7 August 2015)</td>
<td>$800.00</td>
<td>$850.00</td>
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<tr>
<td>Regular Full Registration (from 8 August 2015)</td>
<td>$850.00</td>
<td>$900.00</td>
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<tr>
<td>Day Registration</td>
<td>$350.00</td>
<td>$375.00</td>
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<tr>
<td>Conference Opening Event - included in Full Registration</td>
<td>$80.00</td>
<td>$80.00</td>
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<tr>
<td>Conference Dinner - included in Full Registration</td>
<td>$125.00</td>
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</table>

* Join now and receive the registration discount for members and enjoy the other benefits of membership including seminars on education-law topics, subscription to the *International Journal of Law and Education*, and the *ANZELA Reporter*, both published twice a year. See [www.anzela.edu.au](http://www.anzela.edu.au) for further information or contact the Secretariat – anzela@officelogistics.com.au / (07) 3806 1220

**Note:** If 3 or more from the same organisation register at the same time, a discount of 10% will apply.

**Payment of Fees:** Payment of fees must accompany the registration form. Payment can be made by way of credit card (via paypal), or Direct Deposit. See details on invoice upon online registration.

**Acknowledgement:** Registrations close on Monday 7 September 2015, 5pm. All registrations will be acknowledged via e-mail, with confirmation of your requirements according to your form. Delegates must advise the organisers immediately of any amendments. For queries after close of registrations, please contact Office Logistics.

**Cancellation Policy:** Cancellations notified in writing by 30 August 2015 will be eligible for a refund less AUD$200. Cancellations notified after this will not be eligible for a refund but another person may attend the conference in your place. Please inform the Conference Secretariat, Office Logistics, of the change of name.

**Please note:** Cancellations made in the three weeks prior to the conference will not be processed until after the conference period.

**Privacy Statement:** In registering for this event your relevant details will be incorporated into a delegate list for the benefit of delegates and may also be made available to parties directly related to the event such as exhibitors and sponsors and the organisers of future conferences (subject to conditions). Please indicate on the registration form if you do not wish to have your details included on the delegate list.

**Registration Desk**

The registration desk will be located in the foyer of the Stamford Plaza Conference Level. The desk will be open each day of the conference for the duration of the program.

Pre-registration will be available at the Conference Opening Event on Monday 28 September. The Registration Desk will be open from 5:30pm. **Due to the Conference Welcome not being held on the conference site, conference satchels will not be available.**

**Dietary Requirements:** Delegates with special dietary needs must advise Office Logistics via the registration form or in writing.

**How to Register**

Please complete the online registration form at [www.anzela.edu.au](http://www.anzela.edu.au) and an invoice will be sent to you. If you are paying by direct deposit please fax to +61 (0)7 3112 6838 or scan and email the confirmation of payment to anzela@officelogistics.com.au noting when payment has been made.

**Disclaimer:** The information contained in this publication is correct at the time of publishing. The committee reserves the right to alter or delete items from the program. The organisers shall not be responsible for any costs of damages arising from any action based on the information contained herein. E.&O.E.
Accommodation

For your convenience, we have listed below a number of accommodation suggestions, chosen because of their close proximity to the Conference and their reputation of having a high standard of service.

**The Stamford**  
Cnr Margaret & Edward Streets  
Brisbane, QLD 4000  
Phone: + 61 7 3221 1999  
www.stamford.com.au

“Our contemporary hotel is close to universities within easy walking distance to Queen Street Mall, South Bank, Riverstage, The Brisbane Botanic Gardens and the Brisbane Convention and Exhibition Centre.”

**Mantra Midtown**  
127 Charlotte Street,  
Brisbane, QLD 4000  
Phone: 13 15 17 (AU) / 0800 448 891 (NZ) / + 61 7 5665 4450  
www.mantra.com.au

“Reserve your retreat at the Brisbane Marriott Hotel and luxuriate in a level of service and quality above and beyond other Brisbane, Australia hotels. Let our guest rooms’ gorgeous city skyline or Brisbane River views greet you each day.”

**Royal on the Park**  
Cnr Alice & Albert Streets,  
Brisbane, QLD 4000  
Phone: +61 7 3221 3411  
www.royalonthepark.com.au

“The Royal on the Park Hotel Brisbane is an iconic hotel offering a rich history full of tradition, elegance and service. The unique outlook over the City Botanic Gardens provides a view like no other and offers guests a tranquil retreat in the heart of the Brisbane CBD that other hotels simply can’t match.”

**Marriott Brisbane**  
515 Queen Street,  
Brisbane, QLD 4000  
Phone: + 61 3 3303 8000  
www.marriott.com.au

**Treasury Casino & Hotel**  
Top of the Queen Street Mall  
Brisbane, QLD 4000  
Phone: 1800 506 889  
www.treasurybrisbane.com.au

“Experience the majestic grandeur of Treasury Heritage Hotel Housed in two of Australia’s grandest heritage buildings, this space has been transformed to create a hotel experience of world class standard which is unlike any other. A mere 25 minute drive from Brisbane’s domestic and international airports, Treasury Casino & Hotel is situated directly in the city’s commercial and retail heart.”
Assisting education and training organisations with their legal needs

Our services include:

- Workplace relations
- Student enrolment, protection and legislative compliance
- Property and planning
- Construction and infrastructure
- Structure (including advice to not-for-profit entities) and corporate governance
- Insurance

COOPER GRACE WARD

OUR KEY CONTACTS

Annie Smeaton
Partner – Workplace relations & safety
T: +61 7 3231 2946
E: annie.smeaton@cgw.com.au

Kim Teague
Partner – Property, planning & environment
T: +61 7 3231 2911
E: kim.teague@cgw.com.au

Carly Ashwood
Senior associate – Not-for-profit
T: +61 7 3231 2526
E: carly.ashwood@cgw.com.au

Level 21, 400 George St
Brisbane QLD 4000

www.anzela.edu.au
We always keep our pencils sharpened on the key issues facing teachers and schools...